

The health concept for those who plan ahead.

Strengthening the "human" success factor with corporate health services is becoming increasingly important in companies in the long term. The changes in the working world 4.0, new forms of organisation, processes that become faster – all this also has an impact on the health of employees.

With the right concept, corporate health is much more than an employer benefit. It not only ensures healthier staff, but also increases satisfaction, loyalty and motivation, while at the same time making the employer more attractive. In this way, health benefits become a modern personnel policy instrument with real added value for the entire company.

As an innovation leader in corporate health insurance, Hallesche is also taking the decisive step here: With FEELfree, the modern health concept for companies.

FEELfree is a highly flexible solution that meets the individual needs of all employees at all times. In short: Corporate health rethought!







Highly flexible concept: Companies choose an annual health budget – the employees select the individual benefits that they need at the time. FEELfree enables companies to provide their employees with a health package that gives them the freedom to choose exactly the health services they need. For this purpose, all employees receive an annual budget that is available for a wide range of health services.

- Free choice: Choose freely from a wide range of health services with exclusive health services on top
- Clearly & simply: An agreed budget that can be used flexibly each year
- Universal: Health services that fit to the entire staff, regardless of whether they are old or young, female or male, with statutory or private insurance, healthy or sick
- Forward-looking: preventive examinations and inoculations are included in the FEELfree_plus tariff
- Immediate: Can be experienced immediately from the first day and without restrictions
- Lean processes: For you as a company as well as for your staff

You, as a company, choose the annual health budget – Your employees choose the individual benefits they need



Hearing aids:

Hearing aids – regardless of a new purchase or replacement



Prescribed remedies, e.g. physiotherapy, massages and ergotherapy

Visual aids:

Up to € 180 for glasses, contact lenses and eye laser treatments (e.g. Lasik)

Medical aids:

Other medical aids – from orthopedic shoe inserts and bandages to blood glucose meters











Optimal provision:

Preventive examinations, e.g. for cardiovascular disease, pregnancy, cancer and stroke – regardless of age and without limitation to statutory programs



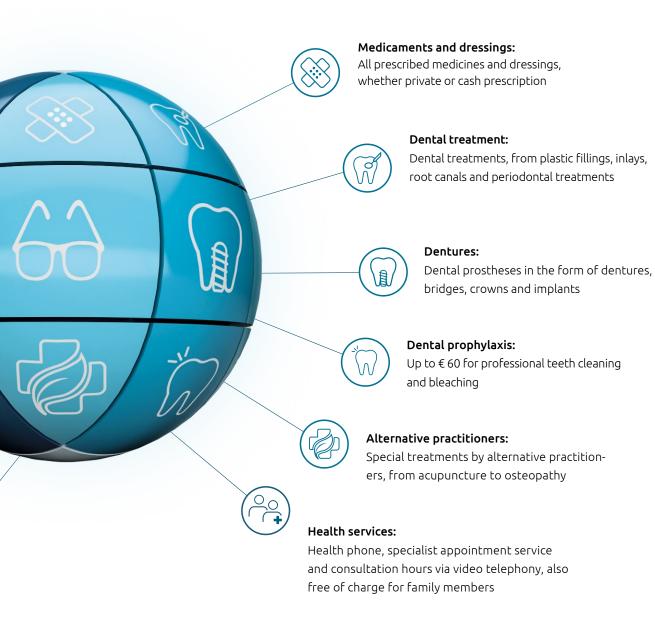
On the safe side:

With inoculations recommended by the STIKO, as well as rabies, hepatitis, early summer meningoencephalitis (FSME) and prophylaxis for travel abroad



The new FEELfree_plus tariff includes all benefits of FEELfree and supplements them with preventive examinations and inoculations.









Why just be a bread provider when you can also offer croissants, coffee, freshly-squeezed orange juice, a newspaper and a comfortable place to sit? Because with FEELfree you offer your employees and those who would like to work for you, excellent and flexible health benefits.

Secure clear benefits for yourself:

- Complete your employee contribution and benefits wisely
- Increase employee satisfaction and loyalty
- Communicate an immediate and directly-tangible added value
- Position yourself as an attractive employer
- Improve your recruiting concept
- You do not have to make a complicated pre-selection because FEELfree is simple

Good for recruiting. And for controlling.

Times are changing and today a good job consists of many elements: Flexible working hours, work-life balance or extensive additional benefits. Today, a job must both be fulfilling and offer perspectives that go beyond the professional activity. This is precisely where the special feature of corporate health lies: Everyone receives optimal care and additional financial benefits far beyond their own personal coverage.

Thus, FEELfree scores significantly more points than other additional benefits to the long-term and valuable orientation, your employees are valued in all phases of their lives and are excellently covered, especially in terms of their own health:

- Everyone benefits equally: No health check, no waiting period and no exclusions
- Pre-existing conditions are covered, even ongoing and advised treatments
- The statutory and the privately-insured health care of all employees is complemented in a meaningful way
- Simple annual budgets, understandable for everyone
- High emotional impact, can be experienced immediately, great benefit

With FEELfree you can set the value of health benefits which fit to your business. You can select from two tariff variants and five health budgets of different amounts each.

| Annual health budget per employee | Premium per month FEELfree | Premium per month FEELfree plus |
|--------------------------------------|----------------------------|----------------------------------|
| 300€ | 9.95 € | 12.99€ |
| 600€ | 19.75€ | 22.88€ |
| 900€ | 28.27 € | 32.75€ |
| 1,200€ | 36.16€ | 41.96€ |
| 1,500€ | 42.24€ | 49.00€ |

Strengthen your positioning as a modern and attractive company.

- Increase employee retention, motivation and health
- Strengthen your image as a health-conscious employer (social responsibility)
- Reduce illness-related costs
- Strengthen the "human" success factor sustainably and individually
- Expand your recruiting concept

For those who plan ahead – the modern concept for responsible employers.

www.bkvFEELfree.de

The joint path to success.

Not only do we take care of the health of your employees; we also accompany you throughout the entire process – from the preparation of individual documents, right up to support with legal issues.

We offer you creativity, competence and unique solutions:

- Whether as a flyer or a card we create individual documents for your staff.
- With our employee information portal, all the relevant information is available at any time.

Personal process guidance and on-site support are a matter of course for us:

- For us, personal process guidance and on-site support are a matter of course:
 We accompany you from the planning stage to the implementation and provide ongoing support for your health concept.
- Our experts are happy to provide you with valuable tips and assistance on labour and tax law issues.

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