

# FEELfree Healthy remuneration policy

A health concept that not only ensures a healthier workforce, but also increases the satisfaction, loyalty and motivation of your employees and at the same time increases employer attractiveness? That's exactly what FEELfree enables you to do.

# A health concept that appeals to all employees

With FEELfree, you offer your employees – and those who would like to become employees – excellent and flexible health benefits. **The process is simple:** You decide on the yearly health budget and your employees can freely choose exactly the health services they need. The benefits are designed to fit the entire workforce – whether old or young, male or female, with statutory or private insurance, healthy or sick. And when an individual's health is urgently at stake, sensible service modules are available 24/7.

FEELfree improves sustainability in your company. View testimonial here: www.hallesche.de/feelfree-testat

### Strong benefits for all employees

- 🕢 No health check
- No waiting periods
- No exclusions
- Pre-existing conditions insured
- 🕢 Missing teeth are insured
- 🕢 Ongoing treatments insured
- 🕢 Recommended treatments insured
- 🕖 Uniform premiums
- Digital and low in administration

# A health budget at free disposal yearly



### Visual aids

Visual aids, contact lenses, sunglasses and computer glasses with prescription, as well as eye surgery to change refractive power (e.g. Lasik) for up to € 180 yearly

### Hearing aids

New purchase or replacement of a hearing aid

### **Medical aids**

among others bandages, orthopedic shoe insoles, patch sensors for type 1 diabetes

### Remedies

and dressings

among others physiotherapy, ergotherapy, speech therapy



Medicaments and dressings All prescribed medicines



#### Alternative practitioners

Reimbursement according to GebüH, treatment by alternative practitioners from acupuncture to osteopathy



#### Dental prophylaxis

Professional teeth cleaning and tooth whitening (bleaching) according to GOZ for up to € 60 per year

# Pl



Plastic fillings, inlays, root & periodontal treatments

#### Dentures

Dentures, crowns, bridges, implants, functional analysis and therapeutic measures, repair of dentures

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# Strong health services on top – for family members\* too!

### Specialist service\* 24/7

We are happy to assist you in finding suitable doctors and short-notice appointments. This way long waiting times are eliminated.

### $\mathbb{S}^{\oplus}$ Health telephone\* 24/7

A team of physicians and medically trained personnel is available for you 24 hours a day:

- Consultation in more than 20 languages
- Issuing of private prescriptions for medications and dispatch to a pharmacy in the vicinity
- Advice on medicines
- Information on vaccinations and travel medicine
- Advice on diagnostics, diseases and therapy methods with advantages and disadvantages
- Information and decision support also for chronic diseases such as asthma, high blood pressure and diabetes.
- Midwife service: research and information on available midwives in the area
- Parental counseling: e.g. information and advice on unfulfilled desire to have children
- Sports, youth and 50Plus counseling

# Hallesche4u-App

Comprehensive services always with you:

- Submit invoices securely.
- Contract data always at hand
- Link to video consultation with doctor

Five health budgets to choose from

Symptom check

### 🗳 Video consultation\* 24/7

Information or advice on medical issues:

- Consultation in over 20 languages
- Digital appointment for a medical video consultation by doctors
- Easy and convenient from home
- Obtain a second opinion on an existing diagnosis/therapy
- No long travel and waiting times
- No time limit for the conversations
- Issuing of private prescriptions for medications and dispatch to a pharmacy in the vicinity

### + Health portal

The health portal offers professionally founded and quality-assured information and offers on:

- Diseases, symptoms and therapy options
- Self-tests and calculators
- Search for doctors and clinics
- Further comprehensive service offers

### 🖄 Health brochures

The Hallesche brochures provide useful information and tips on all aspects of health, as well as on prevention and the right way to deal with various illnesses.

Yearly budget	€ 300	€ 600	€ 900	€ 1,200	€ 1,500
Monthly premium	€ 9.95	€ 19.75	€28.27	€ 36.16	€ 42.24

Please note that the scope of the individual benefits is determined by the insurance conditions.