

FEELfree: Healthy remuneration policy

A health concept that not only ensures a healthier workforce, but also increases the satisfaction, loyalty and motivation of your employees and at the same time increases employer attractiveness? That's exactly what FEELfree enables you to do.

A health concept that appeals to all employees

With FEELfree, you offer your employees – and those who would like to become employees – excellent and flexible health benefits.

The process is simple: You decide on the yearly health budget and your employees can freely choose exactly the health services they need. The benefits are designed to fit the entire workforce – whether old or young, male or female, with statutory or private insurance, healthy or sick. And when an individual's health is urgently at stake, sensible service modules are available 24/7.

FEELfree improves sustainability in your company. View testimonial here: www.hallesche.de/feelfree-testat

Strong benefits for all employees

- ✓ No health check
- ✓ No waiting periods
- ✓ No exclusions
- ✓ Pre-existing conditions insured
- ✓ Missing teeth are insured
- ✓ Ongoing treatments insured
- ✓ Recommended treatments insured
- ✓ Uniform premiums

A health budget at free disposal yearly



Visual aids

Visual aids, contact lenses, sunglasses and computer glasses with prescription, as well as eye surgery to change refractive power (e.g., Lasik) for up to € 180 yearly



Hearing aids

New purchase or replacement of a hearing aid



Medical aids

among others bandages, orthopedic shoe insoles, patch sensors for type 1 diabetes



Remedies

among others physiotherapy, ergotherapy, speech therapy



Medicaments and dressings

All prescribed medicines and dressings



Alternative practitioners

Reimbursement according to GebÜH, treatment by alternative practitioners from acupuncture to osteopathy



Dental prophylaxis

Professional teeth cleaning and tooth whitening (bleaching) according to GOZ for up to € 60 per year



Dental treatment

Plastic fillings, inlays, root & periodontal treatments



Dentures

Dentures, crowns, bridges, implants, functional analysis and therapeutic measures, repair of dentures

Strong health services on top – also for family members*!



Specialist service* 24/7

We are happy to assist you in finding suitable doctors and short-notice appointments. This way long waiting periods are eliminated.



Health telephone* 24/7

A team of physicians and medically-trained personnel are available for you 24 hours a day:

- Consultations in more than 20 languages
- Explanations of medications and package inserts
- Information on vaccinations and travel medicine
- Consultation on diagnostics, diseases and therapy methods, with their advantages and disadvantages
- Information and decision-making aids also for chronic diseases such as asthma, high blood pressure and diabetes
- Midwifery service: Referral to available midwives
- Information and consultations on pathological unfulfilled desire to have children



Hallesche4u App

Comprehensive services always with you:

- Submit invoices securely
- Contract data always at hand
- Link to the medical video consultation
- Symptom check



Video consultation* 24/7

Are you in need of information or advice on medical issues? Then you can make an appointment for a virtual consultation and discuss your concerns with a doctor from the comfort of your own home.

Other advantages:

- No time limit on the conversations
- Private prescriptions are issued for medications and their shipment to a pharmacy near the employee's home
- Consultations in more than 20 languages



Health portal

The health portal offers professional, well-founded and quality-assured information and offers:

- News about diseases and practical symptoms as well as therapy options
- Numerous self-tests and calculators
- In addition, the doctor and clinic search and other comprehensive services



Health brochures

The brochures of Hallesche provide useful information and tips on all aspects of health, as well as on prevention and the right way to deal with various illnesses.

Five health budgets to choose from

Yearly budget	€ 300	€ 600	€ 900	€ 1,200	€ 1,500
Monthly premium	€ 9.95	€ 19.75	€ 28.27	€ 36.16	€ 42.24

Please note that the scope of the individual benefits is determined by the insurance conditions.